



Privacy Statement

Timothy Mercenary

Timothy Mercenary, located at Langestraat 45a, 7523 CK Enschede, The Netherlands, is responsible for the processing of personal data as shown in this privacy statement. Below we will explain what personal data we collect and use and for what purpose. We recommend that you read this statement carefully.

Contact details:

If you wish to contact us as a result of this privacy statement, you can do so via the contact details below.

[Https://www.timothymercenary.com](https://www.timothymercenary.com)
Langestraat 45a
7511 HB Enschede
Tel: +31 6 51421466
E-mail: shoot@timothymercenary.com

Use of personal data

When using our services and websites, you leave certain information with us. That may be personal data. We do not always process all data below. That depends on which services and functionalities on our websites you choose to use. For example, we only process your CV and motivation letter when you apply to us.

Privacy Policy Timothy Mercenary

To conduct our work, we process personal data. In some cases we thereby collaborate with third parties.

We believe it is very important that personal data is handled with care. Personal data is therefore carefully processed and secured by us. We thereby adhere to the requirements of privacy legislation. This means, for example, that we:

- clearly state the purposes for which we process personal data. We do this through this privacy statement;
- limit the collection of personal data to only the personal data required for the purposes for which they are processed;
- first ask you for explicit permission to process your personal data in cases where your permission is required;
- do not pass on your data to third parties, unless this is necessary to provide the requested service or when we are legally obliged to do so;
- when we share your data, make agreements with third parties to ensure, among other things, that they are not used for other purposes;
- take appropriate security measures to protect your personal data and that also demands of parties that process personal data on behalf of us;
- respect your right to offer, correct or delete your personal data on your request.

Personal data that we process

Timothy Mercenary processes your personal data because you use our services and / or because you provide this data to us yourself. Below you will find an overview of the personal data that we process:

- First and last name
- Address data
- Telephone number
- E-mail address
- Position
- Company details
- Chamber of Commerce number
- VAT number
- IBAN and BIC
- CV and Motivation Letters
- Other personal data that you actively provide, for example by creating a profile on this website, in correspondence and by telephone.
- IP address
- Internet browser and device type

For what purpose and on what basis we process personal data

Timothy Mercenary processes your personal data for the following purposes:

- Handling your payment
- Sending our newsletter and / or advertising brochure
- Being able to call or e-mail you if this is necessary to be able to perform our services
- Inform you about changes to our services and products
- To deliver goods and services to you
- Timothy Mercenary also processes personal data if we are legally required to do so, such as data we need for our tax return.

Special and / or sensitive personal data that we process

Our website and / or service does not intend to collect data about website visitors under the age of 16. Unless they have permission from parents or guardian. However, we cannot check whether a visitor is older than 16. We therefore advise parents to be involved in the online activities of their children, to prevent data about children being collected without parental consent.

If you are convinced that we have collected personal information about a minor without that permission, please contact us at shoot@timothymercenary.com and we will remove this information.

Automated decision making

Timothy Mercenary does not make decisions on the basis of automated processing about matters that can have (significant) consequences for people. These are decisions that are made by computer programs or systems, without a human being (such as a Timothy Mercenary employee) among them.

How long we keep personal data

Timothy Mercenary does not store your personal data for longer than is strictly necessary to achieve the purposes for which your data are collected. We use the following retention periods for the following (categories) of personal data:

Category of personal data	Retention period	Reason
Customer administration	7 year	Agreement
Financial administration	7 years	Legal term

Sharing of personal data with third parties

Timothy Mercenary does not sell your information to third parties and will only provide it if this is necessary for the implementation of our agreement with you or to comply with a legal obligation. We enter into a processing agreement with companies that process your data on our behalf to ensure the same level of security and confidentiality of your data. Timothy Mercenary remains responsible for these processes.

Cookies, or similar techniques, that we use

Timothy Mercenary uses functional, analytical and tracking cookies. A cookie is a small text file that is stored in the browser of your computer, tablet or smartphone when you first visit this website. Timothy Mercenary uses cookies with purely technical functionality. These ensure that the website works properly and that, for example, your preferred settings are remembered. These cookies are also used to make the website work properly and to optimize it. In addition, we place cookies that track your surfing behavior so that we can offer customized content and advertisements. On your first visit to our website, we have already informed you about these cookies and have requested your permission to place them.

You can opt out of cookies by setting your internet browser so that it no longer stores cookies. In addition, you can also delete all information that was previously saved via the settings of your browser. Click [here](#) for an explanation.

Cookies are also placed on this website by third parties. These are, for example, advertisers and / or social media companies.

How we protect personal data

Timothy Mercenary takes the protection of your data seriously and takes appropriate measures to prevent abuse, loss, unauthorized access, unwanted disclosure and unauthorized changes. If you feel that your information is not properly secured or there are indications of abuse, please contact our customer service or via shoot@timothymercenary.com. We have taken the following measures to protect your personal data:

- Security software, such as a virus scanner and firewall.
- TLS (formerly SSL) We send your data via a secure internet connection. You can see this on the address bar "https" and the padlock in the address bar.

View, modify or delete data

You have the right to view, correct or delete your personal data. In addition, you have the right to withdraw your consent for data processing or to object to the processing of your personal data by Timothy Mercenary and you have the right to data transferability. This means that you can submit a request to us to send the personal data that we hold about you in a computer file to you or another organization mentioned by you.

You can send a request for inspection, correction, deletion, data transfer of your personal data or request for withdrawal of your consent or objection to the processing of your personal data to shoot@timothymercenary.com.

To ensure that the request for inspection has been made by you, we request that you send a copy of your proof of identity with the request. Make sure to blackout your passport photo, MRZ (machine readable zone, the strip with numbers at the bottom of the passport), passport number and Social Security number (SSN) in this copy. This is to protect your privacy. We will respond to your request as quickly as possible, but within four weeks.

Dutch Data Protection Authority

Timothy Mercenary would also like to point out that you have the possibility to file a complaint with the national data protection authority, the Dutch Data Protection Authority. You can do this by clicking [here](#).

Third party websites

This statement does not apply to third-party websites that are linked to our website through links. We cannot guarantee that these websites handle your personal data in a reliable or secure manner. Always read the privacy statement of this website before using the website in question, for more information about how they handle your data.

Changes to this privacy statement

We may change this privacy statement from time to time. Changes will be published on our website. We will never use your data for other purposes without permission. It is therefore advisable to consult this privacy statement regularly so that you are aware of these changes.

Commencement

This (renewed) privacy statement entered into force on October 18, 2019.